

Lattice Semiconductor Supplier Code of Conduct



Revision: 10/2024

Lattice Semiconductor Corporation and its subsidiaries and affiliates (“Lattice”) are committed to conducting business in a lawful and ethical manner, including engaging with Suppliers that are committed to the principles set forth in the Lattice Supplier Code of Conduct (“Supplier Code”). This Supplier Code is based on the principles set forth in the Responsible Business Alliance (RBA) Code of Conduct.

1. COMPLIANCE WITH THIS SUPPLIER CODE OF CONDUCT.

We expect the business and labor practices of our Suppliers and their employees, agents and subcontractors (collectively referred to as “Suppliers”) to adhere to the standards set forth in this Supplier Code when conducting business with or on behalf of Lattice.

2. LEGAL AND REGULATORY COMPLIANCE.

All Suppliers must conduct their business activities in full compliance with applicable laws and regulations while conducting business with or on behalf of Lattice, including but not limited to the following:

a. Anti-Corruption. Suppliers shall not engage in corruption, bribery, extortion or embezzlement to obtain an unfair or improper advantage. Suppliers shall comply and require their Suppliers to comply with all applicable anti-corruption laws in the countries in which they operate, including the US Foreign Corrupt Practices Act and other laws governing lobbying, gifts, and payments to public officials, political campaign contribution laws, and other related regulations. Suppliers must not, directly or indirectly, offer or pay anything of value (including travel, gifts, hospitality expenses, and charitable donations) to any official or employee of any government, government agency, political party, public international organization, or any candidate for political office to (i) improperly influence any act or decision of the official, employee, or candidate for the purpose of promoting the business interests of Lattice in any respect, or (ii) otherwise improperly promote the business interests of Lattice in any respect.

b. Unfair Business Practices. Suppliers must conduct business in full compliance with antitrust, advertising, and fair competition laws that govern the Suppliers’ conduct in the jurisdictions in which they operate.

c. Business Records and Disclosure of Information. Suppliers must honestly and accurately record and report information regarding their business activities, labor, health, safety and environmental practices as required by law, and create, retain, and dispose of business records in full compliance with all applicable legal and regulatory requirements.

d. Insider Trading. When in possession of material, non-public information about Lattice or information about another company, obtained through working with Lattice, Suppliers may not transact in Lattice securities or another company's securities or share such information with others.

e. Trade Compliance. Suppliers are required to comply with all applicable export, re-export, import, and economic sanctions laws and regulations.

3. BUSINESS PRACTICES AND ETHICS.

Suppliers are expected to conduct their business operations ethically, including but not limited to, in compliance with the following:

a. Conflicts of Interest. Suppliers must avoid the appearance of a conflict, or an actual conflict of interest. Suppliers shall disclose to Lattice any relationships with Lattice employees that may have a potential to create the appearance of a conflict of interest, or an actual conflict of interest.

b. Gifts and Entertainment. Gifts, meals, and business entertainment exchanged with Lattice employees must comply with applicable laws and, must not violate the giver's and/or recipient's policies. Suppliers may offer Lattice employees gifts, meals, and entertainment only if they are: i) appropriate (no cash or cash equivalents); ii) do not create an actual impropriety or perception of impropriety; iii) of reasonable value; and iv) given with full transparency of their value. Suppliers may not request, offer to provide, or provide anything of significant value for the purpose of improperly influencing, or which gives the appearance of improperly influencing, the business relationship between the Supplier and Lattice or any other person or entity.

c. Protection of Intellectual Property. Suppliers must respect intellectual property rights of all parties, and must: i) comply with the intellectual property ownership rights of Lattice and others; ii) safeguard information of its customers and other third parties; iii) use information technology and software that has been legitimately acquired and licensed; and iv) use software, hardware, and content only in accordance with their associated licenses or terms of use.

d. Use of Lattice Confidential Information. Any information, technology, or other materials provided by or on behalf of Lattice, may only be used in the performance of Supplier's business relationship with Lattice, must be maintained in compliance with the law, and must comply with Lattice requirements and procedures for maintaining passwords, confidentiality, security and privacy.

e. Speaking on Lattice's Behalf. Suppliers must make no statements on Lattice's behalf to the press or social media outlet about or on behalf of Lattice unless expressly authorized to do so by Lattice.

4. HEALTH AND SAFETY.

Suppliers are expected to ensure a safe and healthy working environment and must comply with all applicable health and safety laws including those applicable to the areas of occupational safety, emergency preparedness, occupational injury and illness, industrial hygiene, physically demanding work, machine

safeguarding, sanitation, food, and housing. Suppliers' workplaces are expected to have adequate heating, air-conditioning and ventilation systems, personal space, first-aid supplies, toilets, break-room facilities and emergency exits in place.

5. LABOR PRACTICES AND HUMAN RIGHTS.

Lattice maintains a Human Rights Policy found at <https://www.latticesemi.com/About/ESG>, derived from internationally recognized standards and expects its Suppliers to share their commitment to human rights and equal opportunity in the workplace in conformance with the International Labor Organization (ILO) standards and UN Guiding Principles on Business and Human Rights. We expect Suppliers to adhere to the standards set forth in our Human Rights Policy. We also expect Suppliers to provide a workplace free of harassment and unlawful discrimination, including discrimination based on race, color, sex, national origin, religion, age, disability, gender identity or expression, marital status, pregnancy, sexual orientation, political affiliation, union membership, or veteran status. Furthermore, Suppliers must conduct their employment practices in full compliance with all applicable laws and regulations.

6. ENVIRONMENTAL PROTECTION.

Lattice is committed to protecting the environment, and sustainability is at the core of how we operate. Suppliers shall comply with applicable environmental laws and regulations; develop, implement and maintain environmentally responsible business practices; obtain and keep current all required environmental permits, and comply with any reporting requirements applicable to such permits; and implement systematic approaches to identifying, managing, reducing and disposing or recycling all hazardous and non-hazardous waste, including any wastewater. Suppliers are expected to establish and report their greenhouse gas reduction goals. Energy consumption and Scope 1, Scope 2, and, if feasible, significant categories of Scope 3 greenhouse gas emissions, are expected to be tracked and documented, and publicly reported.

7. RESPONSIBLE BUSINESS ALLIANCE (RBA) CODE OF CONDUCT. Suppliers and their subcontractors that are contracted to manufacture Lattice products or related components are expected to comply with the RBA Code of Conduct available at <http://www.responsiblebusiness.org/>. When requested, Suppliers shall provide Lattice evidence of compliance with the RBA Code of Conduct, which may be used by Lattice in its sourcing and procurement decisions.

8. RESPONSIBLE SOURCING. Suppliers and their subcontractors that are contracted to manufacture Lattice products or related components shall exercise due diligence when sourcing materials used in their supply chain and shall develop and implement policies and management systems to identify applicable risks and appropriate mitigation plans. Suppliers must comply with Lattice's Conflict Minerals Sourcing Policy, available at <https://www.latticesemi.com/About/ESG>.

9. AUDITS AND ASSESSMENTS. Suppliers are required to self-monitor their compliance with this Supplier Code and the law; however, Lattice, in its discretion, may periodically conduct audits, including environmental or social audits of Suppliers' facilities and operations, and those of their subcontractors that provide goods and/or services to Lattice, or engage a third party to do so. Suppliers shall have a process for the timely correction of any violations or deficiencies identified by an internal or external audit, assessment, inspection, investigation or review. Lattice may require the immediate removal of any

representative or employee of a Supplier that behaves in a manner that is unlawful or inconsistent with this Supplier Code or Lattice's Code of Conduct, available at <https://www.latticesemi.com/About/ESG>.

10. CERTIFICATIONS. Lattice may, at its discretion, require Suppliers to certify their compliance with the Supplier Code, and to correct any violations or deficiencies identified by any internal or external audit, assessment, inspection, investigation or review.

11. AMENDMENT OF THE SUPPLIER CODE. Lattice may amend the terms of the Supplier Code, in its sole discretion, from time to time.

12. REPORTING QUESTIONABLE OR ILLEGAL BEHAVIOR. Suppliers may report suspected violations of applicable laws or the Supplier Code and Lattice will not retaliate against anyone making a good faith report of wrongdoing.

a. Whistleblower Protection and Anonymous Complaints. Suppliers should provide an anonymous complaint mechanism for its employees and other stakeholders to report grievances, and shall protect whistleblower confidentiality and prohibit retaliation.

b. Reporting Violations of the Supplier Code or the Law. To report questionable behavior or a possible violation of the Supplier Code or the law, you may contact Lattice email at corporatestewardship@latticesemi.com or by phone at 1-866-515-9527. Reports may be treated as confidential to the extent possible and may be submitted anonymously where permitted by law.